

Region 9 Enforcement Division INSPECTION REPORT

Inspection Date:	04/05/2016		Inspection Announced: Yes							
Media:	FIFRA									
Company Name:	Syngenta Hawaii, LLC									
Facility Physical Location:	7050 Kaumualii Hwy									
	Kekaha, HI 96752									
Mailing address:										
maning address.										
Facility/Site Contact:	Joshua Uyehara, Site Ma	nager	Joshua. Uyehara	@syngenta.com						
			808-337-1408 x							
	Company W	ebsite/	http://www.syn	genta.com						
Facility/Site Identifier:	EPA Est. No. 67979-HI-00	01								
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Facility/Site Personnel Particip Joshua Uyehara		-	111 C							
Phil Kali	Syngenta Hawaii, LLC	· · · · · ·	HI Continuous Nursery Site Manager							
Emilee Wedekind	Syngenta Hawaii, LLC		High Throughput Lead							
	Syngenta Hawaii, LLC		IPM Lead							
Cullen Rapozo	Syngenta Hawaii, LLC		Field Tech							
Jerry Kanahele	Syngenta Hawaii, LLC		Field Tech							
Inspector(s):										
Amy C. Miller-Bowen	Signature:	-	Date: 5/10/14							
	ENF3-3	Enforc	ement Officer	415-947-4198						
Scott McWhorter	ENF 3-3	Enforc	ement Officer	415-972-3584						
Additional Persons Participatin	g in Inspection:									
Ann Kam	Hawaii Department of	Insped	ctor	808-241-7134						
	Agriculture		535 212 120 1							
Suporvisor Povious										
Supervisor Review:	Cignotume. 4			Data						
Roberto Rodriguez	Signature:	_for i	2R	Date: 5/12/16						
	ENF 3-3	Manag	ger	415-972-3302						

SECTION I – INTRODUCTION

Purpose of the Inspection

The purpose of the inspection was to follow up on the Hawaii Department of Agriculture's high-level episode investigation concerning a January 20, 2016 episode where 19 farmworkers entered a pesticide-treated field at Syngenta's operations in Kekaha HI, resulting in 10 farmworkers being treated at a nearby hospital. This Federal Insecticide Fungicide and Rodenticide Act (FIFRA) inspection was for-cause.

Opening Conference

I, Amy C. Miller-Bowen, along with Enforcement Officer Scott McWhorter of U.S. EPA Region 9 and Inspector Ann Kam of the Hawaii Department of Agriculture (HDOA), arrived at the Syngenta Hawaii, LLC office on the morning of April 5, 2016, for an announced inspection (See Exhibit A – Google Earth Map of Syngenta Hawaii, LLC facility without fields). Upon arrival, I asked to speak with Mr. Joshua Uyehara, the site manager in charge of this facility. Joshua Uyehara is the Kekaha Site Manager (See Exhibit B - Continuous Nursery-Kekaha HI Organization Chart, CBI – 3 pages). We were directed to a conference room where we presented our credentials and announced the reason for our visit to Mr. Uyehara and were also introduced to Mr. Rawlin Kinney, Acting Health and Safety Manager transferred temporarily from their Iowa facility to replace Mr. Jeremy Hausam, who resigned unexpectedly after the incident, according to Mr. Uyehara. I explained that we were conducting a for-cause follow-up investigation concerning an episode on January 20, 2016 where 19 farmworkers entered a pesticide treated field at Syngenta's operations in Kekaha HI and resulted in 10 farmworkers being treated at a nearby hospital. I also explained that we also had questions concerning their current pesticide production, given they were a registrant and that the facility is a registered pesticide producer establishment. Mr. Uyehara signed the two Notices of Inspection (Appendix 1 and 2) and Scott gave him a copy of each.

Facility Description

According to Mr. Uyehara, Syngenta Hawaii, LLC leases approximately 3700 acres on Kauai for growing corn and soybeans parent seeds, as well as a limited quantity of lawn and garden ornamentals. Much of the leased land is located around Kekaha and Waimea, however a few plots are located near Lihue. The area of interest that includes field 312-A25 was identified as the "West Spring 2016." This area contained "Winter 2015" plantings that included sweet corn, seed corn, and soybeans. The field is approximately ¾ of a mile from the main office (see Exhibit C – West Spring 2016 Kekaha, HI Syngenta). The main function of the facility is to develop new varieties of seed corn. Some of the seed corn grown and harvested by the facility

contains "Plant Incorporated Protectants" or "PIPs". They referred to the PIPs as "inbred" because the inbred variety is used for trait development. The inbreds are used in research projects within Syngenta or shipped to other Syngenta facilities where they are further propagated and eventually used in the production of hybrid seeds that are sold to Syngenta customers. One unit focuses on production or trait development which include activities like leaf DNA sampling, bagging, hand pollination and tagging of the individual plants and hand cultivations. Another unit focuses on agronomy or crop health which includes normal farming practices like irrigating, fertilizing, and applying pesticides.

SECTION II – OBSERVATIONS

Interviews

Mr. Joshua Uyehara, Site Manager for Syngenta in Kekaha HI

We interviewed Mr. Joshua Uyehara, the Site Manager for Syngenta in Kekaha HI. Mr. Rawlin Kinney, Acting Health and Safety Manager, was present during all of the interviews. Mr. Uyehara introduced himself as the site manager and stated he had worked at this location since 2006 but was off-island starting in 2012 and returned in March 2015. As Mr. Uyehara introduced himself, he displayed a Google Earth map of the site location and explained that Syngenta Hawaii, LLC leases approximately 3700 acres on Kauai, where they mostly grow seed corn and soybeans, as well as other lawn and garden ornamentals. He explained that the main purpose of the facility is to develop new varieties of seed corn. He stated that the majority of the plantings are conventional and "deregulated" Bt, and glyphosate tolerant varieties. Few corn plantings are "regulated" PIPs. According to Mr. Uyehara the term, "regulated" is in terms of USDA regulation of biotech crops. He mentioned that they plant some hybrid corn plants as windbreaks. When asked about the recent use of any Experimental Use Permits, he was uncertain. We asked what was grown in field 312-A25 and he produced a document listing EPA Registration Number 67979-27 was grown in field 312-A25 (See Exhibit D – Transgenes contained in field 312-A25).

We asked about employees, and Mr. Uyehara explained that this location employs approximately 80 workers. Seasonally, they hire contract workers, bringing in approximately 200 workers. Their main season starts in October, and the majority are Syngenta employees. Their peak time is January and February, which is when the majority of the seasonal worker begins. Field 312-A25 was planted in November and had been harvested prior to EPA's inspection. The seasonal workers come from local communities, lowa, and the west coast (mostly state of Washington). Syngenta works with Hawaii Employment (recruits only local candidates) and Global Ag (recruits workers from Washington). Mr. Uyehara also stated they are also working with ASI, Advanced Services International, which currently supports their midwest locations. Syngenta employs 13 individuals that have their certified applicator's license, but currently only two of those

individuals make pesticide applications, Mr. Fred Balauro and Mr. Edgar Gutierrez. Mr. Uyehara supplied a list of certified applicators (See Exhibit E – List of Certified Applicators at Syngenta).

We asked Mr. Uyehara what tasks are completed by the seasonal workers in the field. He explained that the work includes hanging identification tags, tissue sampling, bagging, controlled pollination or hand pollination, harvesting, and shelling. Tags include standard information in readable text and also have a barcode. The information includes identifier, coordinate, variety, and genetically modified traits. They are placed on the individual plants once they are tall and strong enough to support the tag, but before pollination, and after they have been sampled. The activity on January 20, 2016 in field 312-A25 was a preliminary step to tag the first plant of each row. The plants were about 4 to 5 feet tall at the time.

We asked for the different unit leaders. Mr. Uyehara, as the site manager, oversees the entire operation. The Agronomy team lead is Mr. Robin Robinson. She determines the strategy for growing a healthy crop. Reporting to Mr. Robinson is Ms. Emily Wedekind who is the Integrated Pest Management Lead. Ms. Wedekind determines where insects are a problem and schedules pesticide spray application. Recently, she also was in charge of scheduling Experimental Use Permit applications of Callisto on soybeans, which is a Syngenta-registered herbicide for use on corn. The last application occurred on December 31, 2015. The purpose of these applications was to determine tolerance of the soybean plants to the pesticide Callisto. The Product Development team lead is Mr. Philip Kali. He oversees the product development operations including planting, tissue sampling, tagging, and harvesting plants based on orders received from its customers-other Syngenta facilities. Ms. Wedekind communicated her team's application activity weekly through verbal, email, central posting, and field signs. Ms. Wedekind and Mr. Kali meet weekly on Mondays to coordinate scheduling of pesticide applications and production activities in order to assure pesticide application activities do not overlap with production activities (See Exhibit F – Phil Kali's spreadsheet on fields for pesticide applications, week of 1/18/16, and email to leads). On January 18, 2016 Ms. Wedekind and Mr. Kali met to coordinate scheduling of pesticide applications and production activities including those activities and pesticide applications in field 312-A25.

We asked Mr. Uyehara about what steps Syngenta has taken to prevent future improper early entry into fields recently applied with pesticides and under restricted entry interval (REI) requirements. He explained that the next day after the incident (January 21, 2016), they had a safety meeting and reviewed the process of reading the posted sign prior to entering a field. We asked Mr Uyehara what steps were taken in 2014 after the previous incident involving field workers entering a field under a REI. He was not here and is not aware of any changes.

We asked about qualified trainers for Worker Protection Standard training. The WPS training is conducted by Emily Wedekind, a certified applicator (See Exhibit G – New Employee Orientation). The previous trainer was Mr. David Murch, who left in August 2014. Mr. Murch received a Trainthe-Trainer certificate in 2010 (See Exhibit H – WPS: Train the Trainer Certificate for David Murch dated 5/25/2010 from Iowa State University, University Extension).

We asked about January 20, 2016 incident. Mr. Uyehara stated that he was in his office when the incident occurred. He stated that he rarely goes out into the fields. Once alerted to the situation, he had everyone transported from the field to the Accessory Building (approximately ¾ of a mile away) where they had access to showers, soap, and single-use towels. This occurred around 10 am Hawaii Aleutan Standard Time (HAST). Mr. Uyehara assisted with coordinating the use of the showers, providing supplies such as soap and towels, providing water, conducting interviews, and assisting as needed. He instructed Mr. Hausam to contact the local emergency room and alert them to the possibility of the arrival of workers exposed to pesticides. A total of ten employees elected to seek medical treatment. Once the employees had showered and put on fresh Tyvek suits, they were told to wait for further instructions underneath the tented area near the office. At around 11 am HAST, nine contract employees were transported to the hospital by Global Ag and one additional HI Employment employee was transported to the hospital by Syngenta employee Mr. Arthur Brun. The remaining workers waited in the break area, ate lunch, and went home. After this incident, an internal audit was conducted by Syngenta (Ms. Sharin Dresser from North Carolina). Mr. Uyehara stated that all hospital bills had been paid by Syngenta. All workers returned to work and completed their contract. He is unaware of any follow-up medical treatment occurring after the initial emergency room visit. After the incident, the state poison control center was called. Mr. Uyehara also met with the local hospital for an after-action review. Mr. Uyehara asked the hospital to participate in a Joint Risk Assessment. This assessment is to discuss EMT's ability to respond to future pesticide incidents. Following our interview with Mr. Uyehara, he introduced us to Mr. Philip Kali.

Mr. Philip Kali, Associate Scientist, Nursery Field Projects

We interviewed Mr. Philip Kali, who described himself as an associate scientist working on nursery field projects at the Kekaha facility. His group receives seeds and plants, and also manages the production for its customers, which he described as other Syngenta facilities located mostly in Minnesota, Iowa, and Illinois. He stated that the agronomy lead, Mr. Robin Robinson and the integrated pest management lead Ms. Emily Wedekind are in charge of the fertilizing and spraying and overall crop health, while his group physically handles the corn in the field, including tissue sampling, pollinating, and harvesting. His group provides a portion of the "riders" that pour seeds that are planted in the fields (process of dispersing seeds into the ground). We asked about the coordination between Mr. Robinson and Ms. Wedekind's group conducting the

spraying (pesticide application) and his group providing the physical sampling and tagging of the plants. Mr. Kali stated that he meets with Ms. Wedekind every Monday. At this "access meeting," they discuss which fields need to be sprayed (versus production activities). All eight trial leads and other managers are at this meeting. They also review the previous week's spraying activities. The fields are broken into 90-foot sections and the spraying is grouped by planting dates--a field planted the same day will have the same scheduled sprayings. Mr. Kali sends an email afterwards with an excel spreadsheet that summarizes their weekly activities, spraying vs. production (See Exhibit F). This email does not go out to the workers. At the time of the incident, field 312-A25 needed to be tagged as it was just prior to the reproductive stage and the next process was shoot bagging. Fields 37-22 of block 312 A and B were all planted around the same time and thus had a similar pesticide application schedule.

We asked what the task was on the day of the January 20, 2016 incident. Mr. Kali explained that the task was to attach row bands. For each 90-foot section, there are 36 rows that are each 15 feet wide. There is a two-foot buffer between each row. The row bands go on the first plants in each of the 36 rows. That morning, Mr. Kali printed the row bands for all the sections (including 312-A25) and gave them to Mr. Cullen Rapozo to be placed on the plants. On the row bands is the coordinate consisting of the section and the row to identify the location of the bands.

We asked about the January 20, 2016 incident. Mr. Kali was in his office. He stated that Mr. Rapozo called him that morning to inform him of that workers had entered a treated field under a REI that was not properly posted and asked for assistance. Mr. Kali advised Mr. Rapozo to get everyone out of the fields and to meet at the tented break area nearest the field. Mr. Kali then contacted Mr. Arthur Brun, 3rd Party Coordinator, and they both drove to the tented break area. When they arrived, Ms. Ann Kam (HDOA inspector), Ms. Wedekind, and Mr. Hausaum were already there. Mr. Kali discussed the incident with Mr. Rapozo and Mr. Matthew McClallen and could not determine who entered the field. Mr. Kali stated that Mr. Jerry Kanahele is the Main Crew Lead, but the workers were split into smaller groups with those knowledgeable on banding (process of stapling printed bands to corn plants) leading those groups.

We asked about decontamination supplies. Mr. Kali stated that typically, each van has two five-gallon jugs of water and each truck has one five-gallon jug of water. This is typically used as drinking water. Each vehicle has what he called a *decon kit*, which has a pair of gloves and a Tyvek suit. Mr. Kali stated he was not involved with the decontamination done at the Accessory Building.

We asked what Mr. Kali has done since the incident to improve worker safety. Mr. Kali stated that he restructured the crews so each group has a designated lead that is in charge of

disseminating instructions. Following Mr. Kali's interview, we were introduced to Ms. Emily Wedekind.

Ms. Emily Wedekind, Lead, IPM and Good Neighborhood Program Lead

We interviewed Ms. Emily Wedekind, who described herself has the new IPM Lead (she started in March 2014) and also as the Good Neighborhood Program Lead. As the IPM Lead, she oversees pesticide applicators and orders pesticides. Pesticides are ordered locally from Crop Protection Services, Pacific Ag, and BEI Hawaii. She mainly works from the office, but periodically scouts the fields to determine if there are any pest problems. We asked her about Callisto and she said it was last sprayed on New Year's Eve (December 31, 2015). Her supervisor is Robin Robinson, the Agronomy Manager who oversees pesticides, tillage, fertilizing, and water.

We asked about coordination with Mr. Kali's group. Ms. Wedekind also mentioned the Monday morning meetings to discuss upcoming spraying for the week, which is Monday through Friday. They only spray during the week, and usually only during daylight hours. She receives an email after the Monday meeting from Philip Kali that includes the aforementioned spreadsheet summarizing the spray and production activity for the week (See Exhibit F).

We asked about application activity. Ms. Wedekind explained that the sprayers have a 90-foot boom and can spray an entire 90-foot section at one time. The sprayings are grouped by planting dates, as Mr. Kali described. Wind readings are taken by the applicator with an anemometer. The applicators post the application information on the morning of the application. She does not meet with the workers in Kali's group.

We asked about the day of the January 20, 2016 incident. Ms. Wedekind explained that she was with Ann Kam (HDOA inspector), being interviewed regarding a drift complaint. Mr. Brun came to the door and told Ms. Wedekind that someone entered a field under a REI. She then told Ms. Kam and Mr. Robinson that she needed to tend to the incident. She grabbed supplies (soap and towels), checked the central posting area to confirm which fields were under an REI, and met the workers at the break tent near the field. She gave the supplies to the workers and instructed them to wash their hands, because a few were already eating, drinking, and/or smoking and to put on Tyvek suits. She went to field 312-A25 and found that the field sign was not properly posted (the warning sign had been closed). The application information was visible, which stated the time of the application and REI. We asked why she thought the sign was closed. She stated that she was aware that when Mr. Gutierrez sprayed the field Mr. Balauro had put the sign down. However, any worker is allowed to close the signs once the REI has expired and one of them must have closed it before entering the field. Upon observing the closed sign, she re-opened the sign

and then left to meet up with everyone that was being shuttled over to the Accessory Building to be decontaminated.

We asked about the decontamination process on January 20, 2016. The Accessory Building is used to store the boom sprayers and pesticides. It is equipped with only one shower for the pesticide handlers. Once Ms. Wedekind arrived, and people started lining up to shower, they quickly realized that one shower was not enough. They decided to improvise by hanging curtains around the two "emergency showers", one in the main building and the other in the pesticide storage room in the same building. She stated that showers ranged from 5 to 7 minutes each and workers that felt ill were rushed through so they could go to the hospital. Ms. Wedekind reviewed the SDS (safety data sheet) for the pesticide and looked at the pesticide container for additional information.

We asked what Ms. Wedekind thought could have been done differently. She stated that she should have been called prior to workers exiting the fields so she could have given them proper instructions. We asked about the protocol for keeping people out of the treated fields during the active REIs. She stated that there is nothing to prevent people from entering the treated fields, and unless they are working, there is no one typically out there to warn people. We also asked what improvements have been made since the incident occurred. She mentioned one improvement they are making is to improve notification to workers, but she did not elaborate. We asked if she was aware of other incidents involving workers entering fields with REIs in effect. She stated that she recalled an incident with a bird watcher entering a field. After our interview, we were then introduced to Mr. Cullen Rapozo.

Mr. Cullen Rapozo, Research Tech

Mr. Cullen Rapozo described himself as a research tech that works on Version Testing Projects. He has worked for Syngenta for four years and prior to that with Global Ag. He assigns work to employees and reports to Mr. Kali. Each day he generates a Tier 1 report that outlines the work to be completed that day. He gave us the Tier 1 report for January 20, 2016 (See Exhibit I – NFP – Tier 1 Meeting dated 1/19, but was for 1/20/16). Mr. Rapozo generally meets with workers at 7 am HAST. They review the plan for the day, such as pollinating, bagging, or banding and workers are assigned sections to work. The day of the incident, they were told to work in sections 21-24, skip 25-30, and do 31-37 (of Block 312). Mr. Rapozo and Mr. McCullen went out to help out with the banding since crew leads were having difficulty sorting the bands. The crew leads were Jerry Kanahele, Marvin Orlores, and Rob Cardona. Mr. Rapozo believes that one of the workers put the REI sign up (meaning REI signal word and symbol not displayed) for field 312-A25. Mr. Rapozo stated that the workers were "adults" and could have read the signs to know that they should not have entered the field.

We asked about decon supplies for workers. He stated that there are usually two five-gallon jugs per van and one five-gallon jug per truck and they make sure to have at least one gallon of water per worker in the vehicles. Mr. Rapozo stated that he made the decision to have all 35 workers decontaminated because they could not determine who went into field 312-A25. We asked if workers complained of feeling sick. He said most workers said they were fine. Some said they had a headache, but he said they were probably just dehydrated from not any drinking water. We concluded Mr. Rapozo's interview and then we were introduced to Mr. Jerry Kanahele.

Mr. Jerry Kanahele, Field Tech

Mr. Jerry Kanahele described himself as a Crew Leader who has been there since 2004. His job is to find out the task at the morning meeting, get the crews ready, and break the workers into smaller groups. We asked about the task the day of January 20, 2016. He stated that the task was to band each section. They started with section 21. The workers are supposed to work in pairs—the first person makes sure the band matches the section, and the second person staples the band to the plant. We asked if workers are orally notified of which fields have had pesticide applications. He stated that people are not told of pesticide applications, instead, they are told to read the signs prior to entering a field and they are made aware of the central posting area. He stated that many workers do not go to the central posting area. We asked if he was aware of the pesticide applications that had occurred in the fields they were working in. He stated that he was aware because he attended the Monday coordination meeting held on January 18, 2016 When he noticed that people entered the treated field under the REI, he told Mr. Rapozo that there was an issue and to contact Mr. Kali, and then yelled to the workers to exit the field.

Facility Tour

Mr. Kali and Ms. Wedekind took us around the facility.

During the facility tour, I observed the following:

- 1. I asked to see the central posting area (See photo 1). The central posting area was near the office in a tented area with a few tables and benches. Posted in the area was the Pesticide Safety Poster (see photo 2), the application information (See photo 3), and an additional posting with only REI information (See photo 4), and information on the closest emergency room (See photo 5).
- 2. Next, we walked over to the Accessory Building, which was the facility used for decontamination the day of the incident on January 20, 2016 (See photo 6 and 7). The Accessory Building has a right-to-know placard on the door signaling that the building contains deadly health hazards, low fire hazard, but unstable hazards if heated. Beyond this door was the location of the one shower (See photo 8) that was used during the decontamination of 35 workers. Also located adjacent to the shower was a sink equipped with soap and single-use paper towels (See photo 9).

Also, in the main area of the Accessory Building next to four large boom sprayers was an emergency shower that was also used during the incident (See photo 10). It was explained that some kind of blanket or curtain was hung to give the bather some privacy while attempting to use the quick-pull emergency shower as a regular shower.

Behind another door, in the pesticide storage room, where pesticides were stacked several high on a pallet, was a second emergency shower that was also used during the incident (See photo 11). The shower was near the entrance to the room and the only drain was in the center of the room underneath the aforementioned stack of pesticides on top of a pallet (See photo 12 – *CBI not included in report*).

3. Next, we were transported by van to the location of field 312-A25 (approximately ¾ mile from the office). Field 312-A25 had been recently harvested, but the stalks were left standing, and were approximately 4.5 feet tall (See photos 13 and 14). We opened up the field sign for a photo (See photo 15) and took a close-up of the application record, showing the last application and REI (See photo 16). At the time of the inspection, there was no REI in effect in field 312-A25. This concluded the tour and we were shuttled back to the office.

SECTION III - AREAS OF CONCERN

Regulatory Concerns documented during this inspection and HDOA's previous inspection dated 1/20/2016 and subsequent investigation:

- Restricted Entry Interval. Agriculture employer failed to restrict any worker from entering or remaining in the treated area after the pesticide application, but before the REI has expired.
- 2. Notification to workers on farms. Agriculture employer failed to notify workers of any pesticide information when the pesticide labeling required both the posting of treated areas and oral notification to workers.
- 3. Posted warning signs. Agriculture employer failed to properly provide posted signs.
- 4. Posted warning signs. Agriculture employer failed to post signs visible from all usual points of worker entry to the treated area, including each footpath and other walking route that enters the treated area.
- 5. Oral warnings. Agriculture employer failed to provide oral warnings to workers in a manner that the worker can understand including instructions not to enter the treated area until the REI expired.
- 6. Decontamination. Agriculture employer failed to provide decontamination supplies for workers when preforming activities during an REI in effect within the last 30 days.
- 7. Decontamination. Agriculture employer failed to provide decontamination supplies for workers brought into contact with pesticides, including soil, water, plants, plant surfaces, and plant parts.

- 8. Decontamination General Conditions. Agriculture employer failed to provide workers with water for routine washing and emergency eye flushing.
- 9. Decontamination General Conditions. Agriculture employer failed to provide workers with soap and single-use towels in quantities sufficient to meet worker's needs
- 10. Decontamination Location. Agriculture employer failed to provide decontamination supplies together and not more than ¼ mile from where workers are working.
- 11. Emergency assistance. Agriculture employer failed to make available prompt transportation to appropriate emergency medical facility.

Closing Conference

Following the tour of the facility, we returned to the office where I briefly summarized the inspection. I told Mr. Uyehara that the incident on January 20, 2016 was significant and that Syngenta would be contacted for follow-up enforcement. Scott filled out a receipt for samples that listed the documents collected and noted the ones to be received by email. Mr. Uyehara signed the Receipt for Samples (Appendix 3) and I gave him a copy. This concluded the inspection.

SECTION IV – SAMPLING ACTIVITIES AND ANALYTICAL RESULTS

N/A

SECTION V - DOCUMENTS REQUESTED AFTER THE INSPECTION

N/A

SECTION VI – LIST OF APPENDICES

Appendix 1 – Notice of Inspection Use/Misuse Inspection (Form 3540-25)

Appendix 2 – Notice of Inspection Producer (Form 3540-2)

Appendix 3 – Receipt for Samples (Form 3540-26)

SECTION VI – LIST OF EXHIBITS

Exhibit A – Google Earth Map of Syngenta Hawaii, LLC facility without fields

Exhibit B – Continuous Nursery-Kekaha HI Organization Chart (CBI not included in report)

Exhibit C – West Spring 2016 Kekaha, HI Syngenta (CBI not included in report)

Exhibit D – Transgenes contained in field 312As25 (CBI not included in report)

Exhibit E – List of Certified Applicators at Syngenta (CBI not included in report)

Exhibit F – Phil Kali's spreadsheet on fields for pesticide applications, week of 1/18/16, and email to leads (*CBI not included in report*)

Exhibit G – New Employee Orientation

Exhibit H – WPS: Train the Trainer Certificate for David Murch dated 5/25/2010 from Iowa State University, University Extension

Exhibit I – NFP – Tier 1 Meeting dated 1/19, but was for 1/20/16



United States

ENVIRONMENTAL PROTECTION AGENCY

Washington, DC 20460

Notice of Pesticide Use/Misuse Inspection

Office of Enforcement and Compliance Assurance

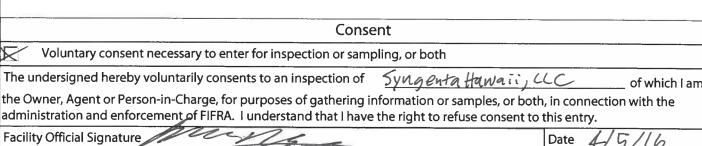
Facility Name Syngenta Hawaii, LLC	Facility Address 7050 Kanmhalii Hwy Kekaha, HI 96752
Name of Facility Official	Title Hawaii Continuous Nursery
Joshua N.K. Uyehava	Site Manager

Reason for Inspection

For the purpose of inspecting sites where pesticides are being used, to collect data on the use of pesticides and to determine whether pesticides are being used in compliance with the Federal Insecticide, Fungicide, and Rodenticide Act; and for the purpose of inspecting sites where pesticides have been used to determine whether the pesticides were used in compliance with the Federal Insecticide, Fungicide, and Rodenticide Act.

Violation suspected:

For Cause, In response to an incident at Syngenta Hawaii, CCC. on 81/20/16 regarding early entry into Field 25.



EPA Form 3540-25 (Rev. 07/09)

Facility Official Signature

Inspector's Name Inspector's Signature

Address

Francisco



United States

ENVIRONMENTAL PROTECTION AGENCY

United States									
Environmental Protection Agency Washington, DC 20460									
Notice of Inspection									
Office of Enforcement and Compliance Assurance									
Facility Name Syngenta Hawaii, LLC	Facility Address 7050 Kanmualii Hwy Kekaha, HI 96752								
Name of Facility Official Joshua N. K. Uyehava	Title Hawaii Continuous Novsery Site Manager								
By my signature, I represent that I am an owner, operator or agent in charge of the facility being inspected, and attest that the EPA, Designated State or Political Subdivision Employee or Officer identified on this form presented his or her credentials prior to issuing this Notice of Inspection.									
Facility Official's Signature:									
Authority for Inspection For the purpose of inspecting and obtaining samples of any pesticides or devices packaged, labeled and released for shipment, and samples of any containers or labeling for such pesticides or devices, in places where pesticides or devices are held for distribution or sale [FIFRA § 9(a) (7 U.S.C. §136g)]; and for the purpose of inspecting and obtaining copies of those records specified in FIFRA §8 (7 U.S.C. §136f) and 40 C.F.R. Part 169.									

	Reasons for	Inspections	(Check applicable boxes)
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	noutille iii	spection
X	For Cause	Inspection

Violation

Follow-up Suspected:

Additional Information:

For Cause, In response to an incident at syngenta Hawaii, LLC, on 01/20/16 regarding early entry into Field 25.

Scott Mc Whorter Name of Inspector

Signature of Inspector In AMM

Title

Address

Note: The absence of a Facility Official's signature on this form does not invalidate this Notice of Inspection, or establish that consent to the inspection was not provided or that the proper procedures were not followed.



Uyehara Joshua USWM

Subject:

NEO

Location:

KekahaConference Room1 USWM

Start: End: Fri 12/4/2015 8:00 AM Fri 12/4/2015 2:00 PM

Show Time As:

Tentative

Recurrence:

(none)

Meeting Status:

Not yet responded

Organizer:

Brun Arthur USWM

Required Attendees:

Puakea Roberta USWM; Owen Cynthia USWM; Arruda Sandra USWM; Santiago Sharae (ext) USWM; Tokioka Beth USWM; Wedekind Emilee USWM; Hausam Jeremy USWM;

Brun Arthur USWM; Uyehara Joshua USWM; Smith Allan USWM; Robinson Robin

USWM; Farias Nikki (ext) USWM; Mattos Tina USWM

8 AM

- WPS - EMILEE WEDEKIND

8:30

- OUTREACH - BETH

9:15

- HSE&S - ROBERTA

12:00

- STEWARDSHIP - ARTHUR

CERTIFICATE of COMPLETION

This is to certify that

David Murch

has completed the course

Worker Protection Standard: Train the Trainer

May 25, 2010



Team:	НТР		Date:	1/19/2016		1 (a)					NFP - Teir 1 Meeting						
Purpose:	1				Mood:		M	T V	V Th	F	Sa/Su			HSES & Safety Discussion			
														#People Not wearing PPE	# People not Trained For Task	# of Near Misses or Injuries	
Outcome:															Mon-	Mon-	Mon-
															Tue-	Tue-	Tue-
Objective															Wed-	Wed-	Wed-
															Thur-	Thur-	Thur-
Output:															Fri-	Fri-	Fri-
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	Iter	ns	F	Rate:			Ī			Ī	- GW				# Of Non-Conformities		
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	Cumpung					_	t		000		-				Tue-		
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	i lot staking	•	-		10	+	 		31.000	75					Thur-		
	Row Bandin		-		jerry	+	+ +		shooth	σ 312 <i>l</i>	21-24 Δ2	1-37 help carmelita	AW- 9		Fri-		
	NOW Darium	15	+		Jerry		+	-	rowban		121-24 /13	1 37 Help carmenta			111-		
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<u>×</u>	Pollination			 			-	_							Dayling Let (DI) or Contin	ious Improvement (CI)	
	Huel Deal														Parking Lot (PL) or Contin	ious improvement (Ci)	
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	Closing the	Loop (w	hat got don	e)	A3's						1						
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	Rev. 9/2
HAWAII DEPARTMENT OF AGRICULTURE ATTESTATION	Sample Number(s)
Island Klevcej	
Before a representative of the Hawaii Department of Agriculture personally appeared and says:	
By Robin Roben son and Emiles were a REI Violation in the field Ang Ka	dikinel and was told that there was
employees were at the Break over (37, the one perm not shower in the Accordances	Levery on Put an type suits for decentarination, we used
and the dear process was under way I cake	ed Poison Costrole about to Americanty
I also called shoot both safe and noter and u Enerts a major and who both to ask	osh the trucks out with sough and water the same intermed
Eheets for all the employees Involved. as the Brock orea, some Employee said	I try didn't feel well so try were
Signature	1- 29-10 Date
Letaka Uzum	

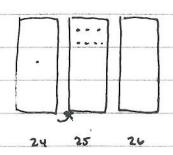
Attested to at (city and state) January 2016.
Emironmental Health Scienalist
Title day of this Signature of HDOA Representative

Toben to Kum H. The Global Age representitue drove the 9 Global Age employees to KVMH and Arthur Brundware fre & H Templayment wow rev. Before two workers left I gae them the SDS smets and told them It was there copine Anther Bran took the chemical labels and 505 to give to the hospital. I called KVm H and told then that 10 workers wer comet in and that they had waled to to a Silel aproyin, fly 20 nrs into a 24hr REI and gar from the chenicatione as everyone compressed decon at the Brak area I gave them The SDS sheets and told them that It was the intermation about the chancel that was sprayed in the finded and that was three capie and to Real it over hely were all in structed any has to wash there cloated when they get nome. (wash alone with hat waster and saup then Run the vaster are eyele with not waster emptyd the Rest at the works were sent home. I triget to add in as people were at the Bruk area the were having there stutments taken. ON 1-29-16 I provided HDOH with the transpressed for all the affected culleyees

4

This morning the VT Group had a team morning where me ment over the plan for the day. The 1st thing was to shoot in De reg. Jeny, a crew lead Mas guess as tier paper that lived out the plans, welliding which Deet ians To ge in To. The crew then ment noto the fields of did a few this at the site. Often about a hour Cullen and el decided to check on the Crew. When we god there they were harry problems with Row bonds. altook now bonds out af Dennis truell and started to put them is order after a few munitos af dang tris, Cullen cane ber en biod bor en or que ro go, some people ment into a field before the REI. - Matthew Milfallen

We were putting You bands on Sec. 21 to dt + when were some I was in front of Sec 25 & I saw that there were putting row bands on such section & source that was never just up & since there were justle already inside I did check on the sign in front, when we finish dimina & I walk on the alley but sec. 25 + 26. I was gonere put up the sign took off the scrub bellow fut I check the date was far. To sometime around 12.24 p.m. for the re-entry so I never continued putting up the sign, let it down & Bivine check me up with it



and waved onto section 26. At section 26 you and the checked the sign and saw that the REI was not up. Were going start sorting vouband but then bullen called and everyone moved to the break areas

Cullen Rapoze

On January 20, 2016 around 8:55 Jerry called me over and said they messed up asked why and he said people are in section 312A25 and REI DiDnot expire; I Locked at the sign and confirmed that REI DiD not expire I then called phil at 9 am then he called Ata and the communication chain started.

SO I got Here around 8:30 to check on Ferry he said flow bands was going all over so I Decided that Matt an I can put the Rowbands In order so as matt an I started to organize Bands and that's when Jerry called me over to Let me know what happened.

Cullen Perfey

posts and alter ways

Cillen Raporo on January 20, 2016 Went out to the field to check on Jerry; Jerry said that the rowbands was all over the place so me and matt started to orginize the rowbands then Jerry said they messed up asked him what happened the said that the people was putting fourbant in 312 A25 he went over check the sign and RET wasn't expired called phil gathered everyone because DiDn't know 100% who was in section 312A2556'head over to 313 Break area and bosses took over from there allen Kapze

Jan 20, 2016 While laying out Rowbangs for 21-23, noticed bonds were going field to field and back to 21. so started to finish laying out 21 and gave bands 22 or 23 to layout. Finish laying out bands for 22 and 21 and had self bands for 26, REI on 26 was for 20th at 12:00 ish sign down ... so i started walking back towards 24, fook a quick glarce at 25 sign and noticed it looked the same as 24 double that my fare for time and date by that time people were comming out of the field already. Notify my bosses.

Jerry Karahele

about 8:50 Am Jan 20 noticed that 312A.25

spray sign was up but REI was still active double check with fore bout time and date and notify cullen at 8:55.

Rem Saw 2 guys in back of section so i walked on the side of the field to call them out.

Ja. Larahel

Beck of 312A24. I was in back 312A25 last Range

purtury out Poulounds so the want

out of 312A25 go to the front to Check 312A26

but the Sign was not expired. 312A26.

- I went into 25 and the field sing was

up not knowing the Date was still up

but i know nut to go in the field

cuz surry told me but the Row Bound

wasn't printed good so we was Jumping

all over the place. But But only sum

people west in the field.

distributer any of the spray of fields

J. Mas Jon J.

I was working in a field, but I don't fement know what field I was in. After we were done working on the row were we were tagging, then we had our break. Ten minutes after break I was told we were supposed to be in the van and get hauled off. (Doesent Know what Field Did not notice (He was in the was in the

Walk in a field that was Sprayed and the wasn't UP 1/20/16

someone put up the field signurand walked into a section that Rei did not expire was Just following everybody else. was putting out Rowbands

I was putting rowbands and I saw people taking their breaks at 9:00 am - then I started walking to the von I was in Section 24 1/20/10

1-20-16 I was wow band the section 23 with my take 9:00 AIY brack and the Colon partners has everybody inside the Van he said fallow me when I leave that all.

21--24

DIO NOT GO IN TO - ZS

THESE guiss were Following THE rest OF THE Crowd For ROW BAND. ROW BANDS WERE ALL MITED TOGETHER. LEADS WERE JUST GOING From FIELD TO FIELD SO THEY JUST FOLLOWED.



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9555 Kaumualii Highway, Ste. 102 Waimea, HI 96796

P.O. Box 874 Kekaha, HI 96752 Phone: (808) 337-1213 Fax: (808) 337-1916

Incident Report

Cullen

Time of Incident: Date of Incident: Name of Employee Involved: Name of Employee or Manager Making Report: Place Incident Occurred: Field? Describe Sign down not read sign followed van drivers to into field Incident: alitho dirry tectory oth e meak Didhot WOS. thentold Dral not book at sign followd w Was in field was told everyone needs to go

t Suite what he souls to

We got to the Sield 312/21-25
according to our Leader We Just Collowed
Jerry Kanahele putting up row ban
untill Some one told us to Stop because
We were in a field that was sprayed

I had seen the sign down but no check the rei, I had seen the row bands and just chase em down until done

Do not know ? was following everybody else

Exited 24 on the tructor vow and assure when we reached the top somebody pointed out that the KEI expired at 12:54 p.m. in section 25

+	
	we was putting out Powbands in 312A21 then we went into 312A24 I'N 25

nexto to Repar astached. in 25was 23 was in 25, 100K rim

Pate: 1/20/16 Reported Indury to: Collin Kapozo Time: 9:45 8:56 am walked in field: @ 8:46 am In field 23, followed the crew into field 25 h which was contaminated. In the car ride back evening to be open/ichy felt in Nausrated, gaging, coughing a Came to the Station to start decontermination Process. Called Med Core, not at ER

Stab

.

Pate: 1/20/16

Reported Invery to: Collin Rapozo

Time: 9-45 sm warked in field: @ 8:46 am

Time: 9-45 sm warked in field: @ 8:46 am

In field 23, followed the crew into field

25 was physically in field.

26 was physically in field.

26 was physically in field.

27 was physically in field.

28 was physically in field.

29 was physically in field.

20 was physically in field.

21 was physically in field.

22 was physically in field.

23 was physically in field.

24 was physically in field.

25 was physically in field.

26 was physically in field.

27 was physically in field.

28 was physically in field.

28 was physically in field.

28 was physically in field.

29 was physically in field.

20 was physic

* hurts to breathe, feel a pinch.

* Mentally fogy

* working of cautions.

HiEmployment

7				. (4 / 1
Inci	ident Report	-1			
Wha	at exactly occurred	of was said? Be as	specific as poss	ole.	
	: 'Slan	was up wn	en we got	to the	tidd!
To	rry or Coll	in noticed -	the REI	was no	+ ye+
KI.	WAL WE	< called	hu Gupe	wy Jors	and
<u> </u>	7. 1.900 000	is notifie	P. Not e	wery one.	went i
				V (1)	
4		y about 3		. / 1 10:0	0 1
<u>tu</u>	11 time	1;++ 1	p the Si	In Dan	C 3
Wh	en did it occur?		· Fa		
9	:45 am A.	eld 313	A 25 Kd	<u> </u>	
de	Cantaminti	on process	began	at 10:00	O am
		,			
20/1-	and did it occur?				
VVI	nere did it occur?				
-					
Ц.	ow did you react? W	hat response did v	ou make at the t	ime or afterwar	ds?
HO.					
4					



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Phone: (808) 337-1213 Fax: (808) 337-1916

Date of Inciden	t: Time of Incident:	
Name of Emplo	yee Involved:	
Name of Emplo	yee or Manager Making Report:	
Place Incident (Dccurred:	
Describe Incident:	In field 24, did not go to field 25, went to have at van. Collen told them to follow him to meet, then told thew everyone needs togo decon. Teeling okay.	
	in field 24, did not go to field 25. Jerry told nin to go break, went so van. Gelien told them all needs to go docon	
P)	In field 23 & Derry. Jenry told to go bruck, went to vern. Cullin told them to follow to meet by field 25. Then told everyone to go to decon	
+	following thunks was in field 24 did not go into field 25 went to mak to van. At mak was told everyone nude to go to decon, Feeling good.	/



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Date of Incident:	Time of Incident:
Name of Employee Involved:	
Name of Employee or Manager Making Report:	
Get into van & others for Feeling good. Did notice - intermed by Naluhiki	to break at van (avourol field 19?) eld 22. Haven was called wit to go into van to do to decon am field 25 got into same van sign was up.



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Date of Incident:	Time of Incident:
Name of Employee Involved:	
Name of Employee or Manager Making Report:	v
Place Incident Occurred:	
Describe Incident: Field 22, 23, 24 - not 5 Tumping field - arcsing a front to see sign Crew Begin Ene	ut throw rows, did not go to
no mediane given	o decon :
Was brought to hos	portal, 12 hrs conviction then released



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Date of Incident	Time of Incident:
Name of Employ	ee Involved:
Name of Employ	ree or Manager Making Report:
Place Incident C	ccurred:
	ausia, direiness, bad headache, itchy throat-
Cr	entocd from front of #24 Came out, then entered from front of #24 Then crossed over into #25, walked out 5 motived signs around but did not look or notice sign on field #25. Drove to field, got out, area leader told from what ew- Priver - Slevling-partner



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Name of Employee Involved:	
Name of Employee or Manager	Making Report:
Place Incident Occurred:	
Frether and Come and Come and Scallen asked yes, they useder forther; others and came and of	d if he went in field #25 3 he said vere rounded up 3 drove to Lean Cullen-lead lead - big-Hawn guy he went in whim they went out
When change	at was out, someone put sign back up.



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	·
Date of Incident:	Time of Incident:
Name of Employee Involved:	
Name of Employee or Manager	Making Report:
Place Incident Occurred:	
Describe Light Headed & Javen na	inus prassure see spots bad headach
fields coming	st. for sign, when he went in held others

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Date of Incident:	Time of Incident:
Name of Employee Involved:	-45
Name of Employee or Manager Ma	aking Report:
Place Incident Occurred:	*
Describe Incident: Crew-leader - J Van driver -	
no part	hir ws
Fred 21, 22, 3	3, assing over while working
Think crossed	ever (not wirted in) field and
entered \$25 from	front came back then
Saw	puting up signs - Field 23, 24935
Men when re	tuned in rection saw put up 25
went to break	Care to help him frish 25
him to tell his	mued to go to de cur
When got to u	an others were waiting then took break.
	reded by
	J

Statement from

We started working in the field around 8am my van driver is and my partner was we did not have a specific crew lead we just followed the other guys which had way more experience then what we did the crew lead was never id crew leader all I knew was that Collins was our supervisor we followed the work flow because it seem like everyone else was doing so and me and my partner did not want to get left behind we continue to do our regular job and then at 10 there was a discovery that our crew has stumble upon field 25 a field that was recently sprayed and the RREI was not yet expired this cause us to be contaminated around 11am we were told to shower here at Syngenta and if you feel any type of sickness to get ready to get evaluated the hospital I had a red rash on my arms and legs my partner was feeling sick



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Date of Incident: 1/20/16	Time of Incident:
Name of Employee Involved:	
Name of Employee or Manager Making Report:	
Place Incident Occurred:	<i>.</i>
Describe Incident: We followed Collin to field 21 about 3 pm. Jerry gave us instructions on us more instruction to Pair up and start. Setting up each set of Bands on every Row Without a Partner. As we finished the field how the Raw Bands were printed out so we were being sorted out. I used the Bathroom the van I had some water and waited use again to start quair. Once we started putting them back out. I before we start again. Once we started putting was normal until I heard someone say thaware of the REI in field 25 bed I was going an until we were come signs All the signs were closed as I collin was our crew lead and Jerry as well were working an when we were told to	. We put the Bands out as Jerry was w. I was one of the Only workers is 21-23 there was a mistake on took a water break while the Bunds when I got back to for the bands to be set up for It was about 10-Minutes we wait ing the Rowbands out again quork Every Body out the Jield. I was about 10 the Jield. I was ause the sign was up so I had no all at the tents. There was no entered the field.



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Date of Incident:	Time of Incident:	
Name of Employee Involved: '		
Name of Employee or Manager Ma	aking Report:	
Place Incident Occurred:	e a	<u>.</u>
Describe Naugea dirrin	ress, headache, it chy, rash	
Crew leady!	Older guy, chumby	
partner! An		
others:	<u>, </u>	
Pried tield *23 to *25 offurs crew leader cale *26, went to van problem & gother is ruds to go to. Cullen was ma	then supervisor said there was up for meeting. Told them ever decon, sidnot see sign.	10 \$26, which from 5 & 20



United States

ENVIRONMENTAL PROTECTION AGENCY

Agency Washi	ington, DC 20460
Receipt for Pest	icide Use/Misuse Samples
Office of Enforcement	ent and Compliance Assurance
Facility Name Syngenta Hawaii, CCC	Facility Address 7050 Kaumualii Hwy Kekaha, HI 96752
Name of Facility Official	Title Hawaii Continuous Nukery
Joshua N.K. Wehara	Site Manger
model and/or serial numbers, etc.)) The following pesticide of Environment Protection Agency in connection with the a and Rodenticide Act and receipt is hereby acknowledged Do (SN 040516001 1) Google Earth Map of Syngenta to 2) WPS: Train the Trainer Certific (May 25, 2010 / Iowa State b) 3) Continuous Nursery-Ke Kana, 4) Section Planting Map, Wes 5) Applicator Record for January (a) Appliator Records posted at 7) Phil Kali's spreadsheet or CWEEK of 1/18/16) to email 8) List of Certified Applicator 9) Agenda for New Employee (a) Agenda for New Employee (a) Agenda for New Employee (a) Transgenes contained in field 11) NIFP-Teir 1. Meeting do	Hawaii, LLC facility without fields cate for David Murch dated 5/25/200 from Iowa Iniversity University Extension) HI Organization Chart (CBI) 3 pages It Spring 2016 Kekaha, HI Syngenta (CBI) lary 19, 2016 Central Notification Board for 1/19-1/20, 8/6 A fields for pesticide applications I to leads. Is at Syngenta Svientation (email/Meeting 12/4/2015) Id 312A25 Ated 1/19/16 but was for 1/20/16 1/20/16 incident to be emailed today.
Facility Official Signature	Date 4/5/16
Duplicate samples requested and provided not requested Am	nount paid N/A Cash Credit No Charge
Name of Inspector Scott McWhorter	
Signature of Inspector Bush MM Mark	The Date 4/5/16
Address 75 Hawthorno St Santi	Mucisco CA 94105



Photo 1 – Central Posting Station



Photo 2 – Pesticide Safety Poster



Photo 3 – Application Information



Photo 4 – Active and Expired REIs

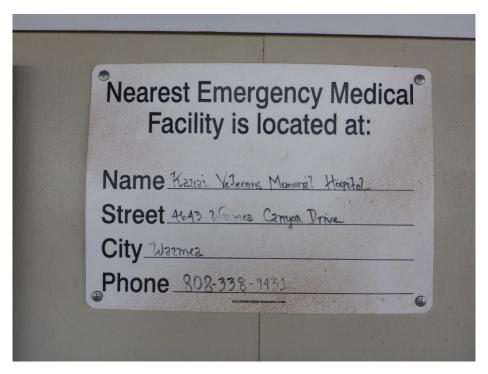


Photo 5 – Emergency Information



Photo 6 – Accessory Building Entrance



Photo 7 – Accessory Building Vehicle Entrances



Photo 8 – Only shower in the Accessory Building



Photo 9 – Sink, Soap, and Single-use towels

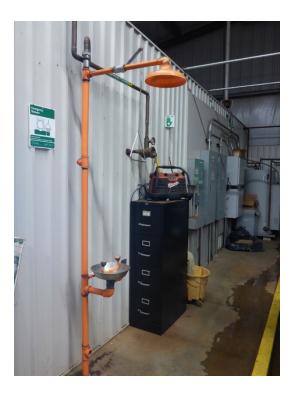


Photo 10 – Accessory Building Emergency Shower One



Photo 11 – Accessory Building Emergency Shower Two in Pesticide Storage room

Photo 12 – Pesticide Storage room, drain underneath stored pesticides (CBI not included in report)



Photo 13 – Overview of Field 312-A25



Photo 14 – Overview of field 312-A25



Photo 15 – Demonstrating the field sign "open"



Photo 16 – Application Information